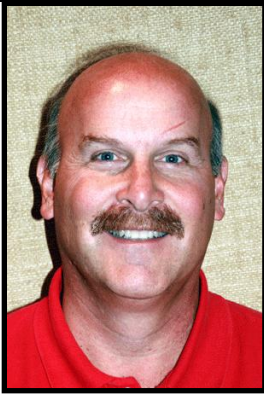
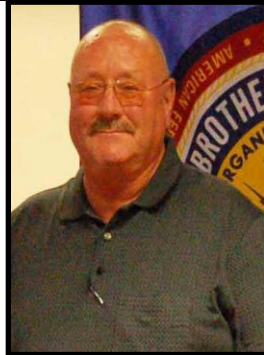


## WESTERN LAMPAC STEERING COMMITTEE



**Doug DeDea**  
**Co-Chair Management**

Doug is Manager of Labor Relations at Southern California Edison (SCE). SCE is the 2nd largest electric utility in the United States. As Manager of Labor Relations, he is the chief company spokesperson for multiple sets of contract negotiations, including wages and working conditions and benefits agreements. Since starting with SCE in 1997, Doug has been instrumental in eliminating a 5,500 grievance backlog. Prior to working at SCE, he worked in Labor Relations at the Orange County Transportation Authority and AlliedSignal Corporation and in Health, Safety and Environmental Affairs at AlliedSignal Ocean Systems and AMPEX, Inc. Doug earned his BA in Environmental Sciences from San Jose State University in 1981.



**Don Guillot**  
**Co-Chair Labor**

Don Guillot is the elected Business Manager Financial Secretary of IBEW Local Union No. 77. He has been an active member of the IBEW for more than thirty years. Prior to becoming the Business Manager/Financial Secretary, Don was a Business Representative for Local 77 for more than twenty years. Guillot is presently the Secretary-Treasurer of the Washington State Association of Electrical Workers, who represents more than 21,000 employee members of the electrical industry. Don has served on many boards and committees, including the Joint Apprenticeship Training Committee and also has been actively involved in United Way Campaigns and other charitable organizations. The International Brotherhood of Electrical Workers, Local No. 77 is one of the largest Local Unions within the IBEW in the United States and Canada. Guillot is eager for the opportunity to work with LAMPAC members, partners and sponsors to become part of the process of creating solutions for the electrical industry.



**Fred "Rocky" Clark**  
**Labor Member**

Fred "Rocky" Clark serves an Int'l Rep. in the IBEW's 8th District Office. The IBEW 8th District covers the states of Colorado, Idaho, Montana, Utah and Wyoming. Clark's labor movement involvement began early, growing up in the mining community of Butte, Montana, historically known as the "Gibraltar of Unionism". He served as an organizer for both the IBEW's Eighth District and the International Office before being appointed as an International Representative on the Eighth District Staff in 1997 as Industrial Organizing Coordinator. Clark has also served as Director of the IBEW Special Projects Department at the IBEW Headquarters in Washington, DC. Rocky has served as President of the Southwestern Montana Central Labor Council, and President of the Montana State Council of Electrical Workers, and served on the Montana Job Training Coordinating Council, and the Montana Council on Vocational Education. Clark was born on October 31, 1955 in Butte, Montana. He graduated with honors from the Electrical Engineering Degree Program conducted by the Center for Degree Studies in Scranton, PA. After serving an apprenticeship in the Line Construction industry, he worked as a construction Lineman, and as a journeyman lineman for the Montana Power Company. Married to the former Barbara Lanch of Butte for 35 years, the Clarks have two sons, Ben and Matt, both who are Journeyman Lineman for Rocky Mountain Power in Utah and IBEW 57 members. The Clarks presently reside in Shelley, Idaho, and spend their time spoiling their five grandchildren.



**Trudy Missbrenner Haszlauer**  
**Secretary Treasurer**  
**Management Member**

Trudy, who has been with NV Energy since 1993, is Manager of Labor and Initiatives. She is responsible for the development of partnerships with labor organizations and the strategic direction of labor activities. Trudy's duties include the administration and interpretation of collective bargaining agreements with IBEW 396 and 1245 and conducting grievance and arbitration hearings. She has more than 30 years experience, including Training Administrator for Reynolds Electrical and Engineering Company, Training Officer for the Arizona Department of Corrections, Personnel Manager for Merrill Lynch Realty and Assistant to the Associate Dean at Cal Poly, Pomona. Trudy holds a degree in Business Administration, specializing in Human Resources and Training, from Cal Poly, Pomona. She is completing her certification in Labor Relations and working on her Master's Degree in Human Resources and Labor Relations, both from Penn State.



**Tina Harris**  
**Management Member**

Tina is the Director of Labor Relations for Tucson Electric Power Company. Tina is responsible for all aspects of Labor Relations including grievances, contract disputes and arbitrations with IBEW Local 1116. She serves as the chief Company representative for contract negotiations. She began her career 19 years ago in the Call Center and moved into the Operations area in 1999. She worked in Electric Metering and Design/Build until entering the Labor Relations Department in 2005.



**Pam Cornelissens**  
**Labor Member**

Pam Cornelissens is the Business Manager/Financial Secretary of IBEW Local Union 266. She represents the employees of the Salt River Project Agricultural Improvement and Power District located in Phoenix, St. Johns, Page and Casa Grande, Arizona. Pam is a substation electrician by trade and has been an active member in the union for more than 29 years. Pam served on the Apprenticeship Sub-Committee, local union Executive Board, multiple negotiating teams, and safety committees. She currently serves as Vice President for the State Association of Arizona and as a member of the Labors Community Service Agency.



**Mike O'Neill**  
**Management Member**

Mike is currently the Director of Labor Relations and Organizational Development for NorthWestern Energy. Mike has been active in LAMPAC for the past 12 years. He is responsible for contract negotiations, grievances, arbitrations, and managing the overall relationships with all of the labor organizations within the NWE service area (Montana, South Dakota and Nebraska). Mike has over 30 years with NWE. He has a degree in Business Management from the University of Montana, and has successfully completed additional labor relations training from the University of Michigan. Mike has sat on the State of Montana Board of Personnel Appeals, the State of Montana Workforce Investment Board (SWIB); and he has Chaired the SWIB Apprenticeship Committee. Mike also chaired the committee that established the Pre-Apprenticeship Line School at the Montana College of Mineral Science and Technology in 2007.



**Chris Frentzel**  
**Golf Coord. & Labor Member**

Born and raised in Albuquerque, New Mexico, Chris Frentzel is currently serving his fifth term as the elected Business Manager/Financial Secretary of the IBEW, Local Union 611 in Albuquerque, New Mexico, which represents over 2600 members under 23 separate collective bargaining agreements. He has been an involved member of the IBEW since April 1977, with extensive experience in contract negotiation and mediation, and is a retiree of the Public Service Company of New Mexico after a 30-year career. Chris was appointed by Governor Bill Richardson for two four-year terms from 2003 thru 2010 as Commissioner and Chairman for the State of New Mexico Labor & Industrial Commission. He also serves as the Vice President and Trustee for the NM Federation of Labor, AFL-CIO, Vice President of the NM Building and Construction Trades Council, is a past Chairman and current Trustee for the NM Electricians Retirement Benefit Fund, is a past Chairman and current Trustee for the IBEW-NECA Southwestern Health and Benefit Fund and is a Trustee for the Southwestern Line Constructors Joint Apprenticeship and Training Program.



**Jim Boland**  
**Management Member**

Jim Boland is currently the Director of Electric Regional Operations at San Diego Gas & Electric. His responsibilities include setting policy and direction for the management of the electric distribution system for SDG&E, as well as having construction, operations, maintenance and emergency response responsibilities. Jim also provides management oversight for distribution project management personnel responsible for planning and designing new customer connections, the electric overhead to underground conversion program and various infrastructure improvement projects. During Jim's 32 years at SDGE he has held various staff and operations positions within Safety, Human Resources, Labor Relations, Gas Operations and Engineering. Jim has a BS in Mechanical Engineering from San Diego State University.